

Additional Information

Special Accommodations

If you are a person with a disability and require any auxiliary aids, services, or other accommodations for this program, please discuss your accommodation needs with Frank Smith at Virginia Tech by calling (540) 231-4972 or TDD (800) 828-1120, at least 30 days prior to the start of the program.

VPCF Notice of Non-Discrimination

The Virginia Police Chiefs Foundation does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities, including educational policies, admissions policies, scholarships, and other programs.

The following position has been designated to handle inquiries regarding the foundation's non-discrimination policies: Chairman of the Board, Virginia Police Chiefs Foundation, 1606 Santa Rosa Road, Suite 134, Henrico, Virginia 23229, Phone: (804) 285-8227. For further information on federal non-discrimination regulations, contact the Office for Civil Rights at ocr.dc@ed.gov or call (800) 421-3481.

About the Virginia Police Chiefs Foundation

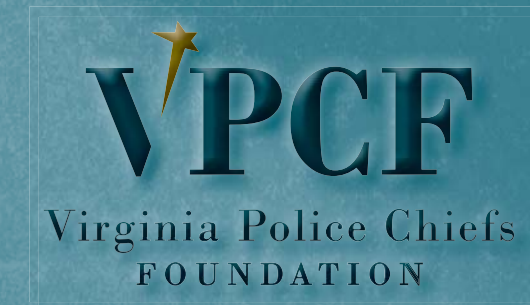
The Virginia Police Chiefs Foundation (VPCF) is a highly respected, widely utilized, Virginia resource of leadership education and executive development training for Virginia police departments, sheriffs' agencies, regional jail personnel, and other public-safety agencies. The VPCF was established in 1993 to enhance the educational and training opportunities of law enforcement and public-safety personnel. The foundation was originally tasked with designing and implementing leadership education programs. Since that time, our scope and program offerings have been broadened to address not only leadership, but also to offer law-enforcement training courses, award scholarships and develop partnerships.

The VPCF was created as an education resource for the leaders of today and tomorrow to help them reach their highest potential as leaders. Often times executives focus on the organization's immediate needs and challenges instead of the long-range vision for their future leadership potential or that of their staff members. Some of the best leaders are cultivated from within, but there are limited internal resources to prepare these individuals to take on leadership responsibilities. The Virginia Police Chief Foundation recognizes this need and is committed to providing quality leadership education courses for these individuals.

Designed for both business decision-makers and public safety executives, our programs provide a unique tract of education focusing on developing professional executive leadership skills. While offered in an academic environment, our courses are intensive, multi-week sessions of classroom, on-the-job, and project work. Programs acquaint participants with theory and best practices in leadership from the public and private sector. These courses challenge participants to reflect on their own leadership competency, develop creative thinking skills, and expand leadership qualities.

The Virginia Police Chiefs Foundation (VPCF) VPCF is funded primarily by training tuition fees, support from police agencies, grants, and the contributions of citizens and businesses. The foundation is a registered 501(c) 3 charitable organization and all gifts are tax deductible to the extent allowed by law.

Admission to VPCF courses is not dependent on an agency or individual being a member of the Virginia Association of Chiefs of Police (VACP).



Institute for Leadership in Changing Times (ILCT)

Presented by the Virginia Police Chiefs Foundation

About the Institute for Leadership in Changing Times (ILCT)

The Institute for Leadership in Changing Times (ILCT) was developed to create a focused leadership education program for individuals occupying a first-line or mid-management level position in a public or private sector business or public-safety agency. The ILCT was developed to assist “emerging leaders” within an organization to begin the initial phase of their leadership development process. Applicants to the ILCT must have already completed entry-level supervisor training.

The ILCT is an education-based leadership program designed to develop creative thinking and leadership skills. The curriculum draws upon a variety of subjects related to leadership in successful organizations today. A sampling of topics included in the program are: motivation, self leadership, situational leadership, developing followership, ethics, and other leadership issues.

The ILCT is provided by the Virginia Police Chiefs Foundation in partnership with the Pamplin College of Business at Virginia Tech in Blacksburg, Virginia. Faculty members are drawn primarily from the Pamplin College of Business at Virginia Tech.

The ILCT learning experience is broken into three distinct components:

- The first component is a five-day intensive residential and classroom learning experience, complemented by pre-program assignments.
- The second component is the application of learning on the job, including assignments to be completed while on the job. This component includes continuous feedback with course faculty from Virginia Tech.
- The final component is a three-day residential session to assess lasting impacts on behavior, as well as evaluating “lessons learned” and “best practices.” Both “lessons learned” and “best practices” are business terms popular today in assessing what can be learned and successfully implemented in specific workplaces or different professional settings.

Program Goals

The program is designed to assist first-line supervisors and mid-level managers with four important areas of development: understanding interpersonal effectiveness, understanding the latest leadership principles, developing their potential as well as that of others, and developing creative thinking skills that are nonlinear. The program goals are to:

- Demonstrate creative problem analysis skills to assist in decision making and more effective methods of leading people.
- Develop creative leadership characteristics that will contribute to positive organizational change.
- Develop a plan for improving leadership to achieve personal, departmental, and organizational goals
- Develop effective communication to support better interaction within the community and co-workers.

Who Should Attend

Each participant must agree to commit to the entire educational process as the learning experiences from each participant are used to improve the experience of the whole group. We are seeking applicants who want to make a difference, and who recognize the need for change.

Applicants must occupy a first-line supervisor or mid-level manager position and must have completed a basic supervisors training program at a minimum. All applicants must have the endorsement of their agency head. Above-average written and oral communication skills will facilitate and enhance the learning process.

Application and Selection Information

The selection process for this program follows:

- Complete an application and nomination form and submit along with the supporting documentation to the Virginia Police Chiefs Foundation.
- Each applicant will be evaluated based on properly completing the application, along with attachments, and the thoroughness of responses to the questions on the application form.
- Applications for this program are accepted until the deadline listed on the application. Individuals meeting the acceptance criteria are enrolled on a first-come, first-served basis.
- Applicants will be notified of acceptance status after the application review process is complete.
- Applications are available by accessing the VPCF website at www.vapolicyfoundation.org or by sending an email to info@vapolicyfoundation.org.

Program Fee

The program cost includes tuition, course materials, on-campus lodging (air conditioned dorm suites for summer and hotel rooms for fall), meals, breaks, receptions, and graduation luncheon. Please refer to the application for current program fee or refer to our website at www.vapolicyfoundation.org.

The Altria Group, Inc. has provided funds for two full scholarships to attend the ILCT. Also, when funding is available, the VPCF will provide partial needs-based scholarships for applicable law-enforcement agencies. For application and information on these scholarships programs, please refer to the scholarship section on the VPCF website at www.vapolicyfoundation.org.

Program Details

Session Dates and Times

The ILCT program has two classroom components. Participants attend a five-day, residential program in the summer, and return for a three-day, residential program in the fall. Refer to enclosed application for scheduled session dates. Most sessions begin at 8:30 am each morning, with an occasional evening session. A detailed schedule will be mailed to those selected to attend the program in advance of the start date.

Location and Lodging

The program is offered on the campus of Virginia Tech in Blacksburg, Virginia. This is a residential program and all participants living outside of a 50-mile driving radius from Virginia Tech will be required to stay on campus. Lodging costs are included in the tuition fee, and lodging arrangements will be made for the participant upon acceptance into the program.

Certification and College Credit

The Virginia Police Chiefs Foundation and Virginia Tech will jointly award a certificate to those individuals who satisfactorily fulfill all of the course requirements. The program has also been approved by the Virginia Department of Criminal Justice Services for mandatory in-service training credits.

This program is also eligible for three hours of graduate or undergraduate college credits. An additional cost will be charged for the college credits. If you are interested in receiving college credit, please indicate so on the application. For more information on college credit, please call Management Professional Development at Virginia Tech at (540) 231-4972.