



VIRGINIA INTERNAL AFFAIRS INVESTIGATORS ASSOCIATION &  
THE VIRGINIA POLICE CHIEFS FOUNDATION PRESENTS:

# INTERNAL AFFAIRS INVESTIGATORS ANNUAL CONFERENCE



GLEN ALLEN, VA ~ OCTOBER 4-5, 2011

TUESDAY, OCTOBER 4

11:00 a.m. – 1:00 p.m.

### Conference Check-in

Conference check-in will be in Jefferson Rooms A & B on the 2<sup>nd</sup> floor

1:00 p.m. – 5:00 p.m.

### Officer Involved Shooting

*Allen L. Jackson, Richmond City Attorney &  
Paul Haymes, Chief of Investigations, Virginia Lottery*

Objective: This block of instruction is a Case Study on an officer involved shooting that took place in Newport News, VA. Tips on how to handle an investigation into an officer-involved shooting as well as lessons learned will be shared during this block of instruction.

WEDNESDAY, OCTOBER 5

8:00 a.m. – 12:00 p.m.

### Community Outreach after Critical Incident

*Specialist Charles Phillips, Conciliation Specialist  
US Department of Justice - Community Relations Service*

Objective: This block of instruction will provide information on dealing with diverse communities after a significant Law Enforcement event, such as a controversial use of force or shooting. Facilitating transparency and dialog to quell misunderstanding and negative perceptions of the Law Enforcement agency.

1:00 p.m. – 3:00 p.m.

### FOIA for IA Investigators

*Agent Sara N. Poole, Legal Specialist  
Virginia State Police*

Objective: This block of instruction is a refresher course on the Freedom of Information Act, specifically focusing on information concerning investigations on or involving law enforcement officers.

3:00 p.m. – 4:00 p.m.

### Pursuit Model Policy

*Ms. Dana Schrad, Executive Director  
Virginia Association of Chiefs of Police*

Objective: This block of instruction will provide an update on the recent changes to pursuit laws in the Commonwealth of Virginia and provide a model policy approved by the Virginia Association of Chiefs of Police.

4:00 p.m. – 5:00 p.m.

### VIAIA Open-Forum Discussion

*Major Jerome P. Stokes  
Lynchburg Police Department*

Objective: This block will provide IA investigators with a brief introduction to the Virginia Internal Affairs Investigators Association (VIAIA) followed by an open-forum discussion of issues faced by IA Investigators.